

Mr Mark RUSSEL
Managing Partner
CORPORATE ADVISORY SOLUTIONS, LLC
2 Wisconsin Circle, Suite 700
CHEVY CHASE, MD 20815

Paris, April 18, 2016

Dear Mark, Dear Michael, Dear Mars,

On behalf of Natixis, I would like to thank you for your support on the Altus sale.

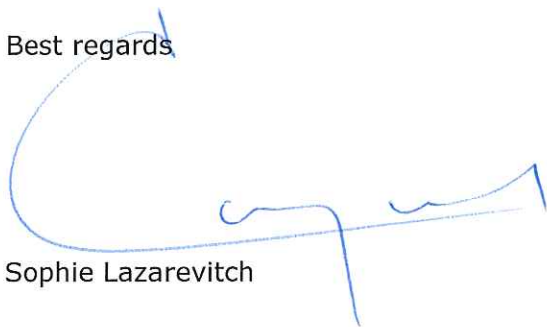
Your thorough knowledge of the industry has been a true benefit in the process: it has been positive to build trustful relationships with the management and, at the same time, to give confidence to potential investors, the sector being unfamiliar to some of them.

Moreover, your proven experience in M&A and especially, of deals of this size has been very useful to keep the process on track and to meet our expectations.

Last but not least, the professionalism, the proactivity and the commitment of the whole team have been great, enabling us to close a successful deal.

Congratulations.

Best regards,



Sophie Lazarevitch